



CITY OF YELLOWKNIFE

BY-LAW NO. 4982

BP 112

A BY-LAW of the Council of the Municipal Corporation of the City of Yellowknife in the Northwest Territories, to establish the indemnities and allowances of Council members;

PURSUANT TO SECTION 102 of the *Cities, Towns and Villages Act*, S.N.W.T. 2003, c.22 (the "Act");

NOW, THEREFORE, THE COUNCIL OF THE MUNICIPAL CORPORATION OF THE CITY OF YELLOWKNIFE, in regular sessions duly assembled, enacts as follows:

APPLICATION

1. This By-law may be cited as the Council Remuneration By-law.
2. That the Mayor of the City of Yellowknife, in recognition of their full-time commitment to office, shall receive:
 - a) an annual indemnity of \$116,884 (one-hundred and sixteen thousand, eight hundred and eighty-four dollars);
 - b) an annual vacation with indemnity of four weeks, provided that if the Mayor shall absent him or herself on vacation for a period of more than four weeks in any calendar year an amount proportionate to the number of days by which the total period for which the Mayor is absent on vacation in the calendar year exceeds four weeks shall be deducted from the annual indemnity payable; and
 - c) benefits as outlined in Schedule A attached to and forming part of this By-law.
3. That the Deputy Mayor of the City of Yellowknife, in recognition of their part-time commitment to office, receive an annual indemnity of \$33,699 (thirty-three thousand, six hundred and ninety-nine dollars).
4. That each Councillor of the City of Yellowknife, other than the Deputy Mayor, in recognition of their part-time commitment to office, receive an annual indemnity of \$31,320 (thirty-one thousand, three hundred and twenty dollars).

5. That each member of the Council of the City of Yellowknife, other than the Mayor or the Deputy Mayor acting in the Mayor's capacity, receive a taxable honoraria allowance of \$260 per day for each day that they may have to take away from their full-time employment in order to travel on City business, as duly authorized by a resolution of Council.
6. That each member of Council of the City of Yellowknife, including the Mayor, be compensated for travel expenses in accordance with the rates established and amended from time to time by the Treasury Board of Canada for the Northwest Territories for each day that they are required to travel outside of Yellowknife on City business, as duly authorized by a resolution of Council.
7. Where the Deputy Mayor or any Councillor of the City of Yellowknife is duly appointed to perform the duties of the Mayor in his or her absence, they shall be compensated by an amount equal to one quarter of the Mayor's daily indemnity for each quarter day that they perform the duties of acting Mayor less the daily indemnity that they would otherwise be entitled to as a Deputy Mayor or Councillor of the City of Yellowknife.
8. That the Mayor and each Member of Council be entitled to reasonable childcare expenses, to a maximum of \$2,000 per annum per Member, for childcare expenses incurred while in attendance at meetings or conferences that are duly authorized by a resolution of Council.
9. That the Deputy Mayor and each Councillor be given the option to participate in the City's Registered Retirement Savings Plan whereby each Councillor/Deputy Mayor contributes seven (7%) percent of his/her base salary into an RRSP Plan which shall be matched by the City and the City's portion shall vest immediately.
- 10.1 The annual adjustments to remuneration paid to Members of Council be reviewed and adjusted annually after January 1, 2019 by the lesser of:
 - a) the negotiated annual increment for City of Yellowknife PSAC Local #X0345; and
 - b) the calculated average of the Consumer Price Index (CPI) for Yellowknife and the negotiated annual increment for City of Yellowknife PSAC Local #X0345.
- 10.2 Should the Collective Agreement between the City of Yellowknife and PSAC Local #X0345 not yet be ratified for a particular year, the annual increment for Members of Council shall not be calculated until ratification and shall be paid retroactively to January 1st of that year.

REPEALS

11. By-law No. 4422 is hereby repealed.

EFFECT

12. That this by-law shall come into effect on January 1, 2019 and upon receiving Third Reading and otherwise meets the requirements of Section 75 of the *Cities, Towns and Villages Act*.

Read a First time this 22 day of OCTOBER, A.D. 2018.

L. B. ...
 A/ Mayor

[Signature]
 City Administrator

Read a Second Time this 22 day of OCTOBER, A.D. 2018.

L. B. ...
 A/ Mayor

[Signature]
 City Administrator

Read a Third Time and Finally Passed this 13 day of NOVEMBER, A.D., 2018.

[Signature]
 Mayor

[Signature]
 City Administrator

I hereby certify that this by-law has been made in accordance with the requirements of the *Cities, Towns and Villages Act* and the by-laws of the Municipal Corporation of the City of Yellowknife.



[Signature]
 City Administrator

Schedule A

Benefits

The Mayor of Yellowknife shall receive the following benefits during his or her term(s) of office:

1. Participation in the City's Dental, Extended Health, Group Life, Accidental Death and Dismemberment and Long-term Disability Insurance Program on terms and conditions identical to those established in the Terms and Conditions of Employment for Managerial and Excluded Employees of the City of Yellowknife.
2. A vacation travel allowance on terms and conditions identical to those established in the Terms and Conditions of Employment for Managerial and Excluded Employees of the City of Yellowknife.
3. A Pension Plan administered on the same terms and conditions as those established in the Terms and Conditions of Employment for Managerial and Excluded Employees of the City of Yellowknife.
4. One parking stall, free of charge.