

**CITY OF YELLOWKNIFE
BY-LAW NO. 4422**

A BY-LAW of the Council of the Municipal Corporation of the City of Yellowknife in the Northwest Territories, to establish the indemnities and allowances of Council members;

PURSUANT TO SECTION 102 of the *Cities, Towns and Villages Act*, S.N.W.T. 2003, c.22.

NOW, THEREFORE, THE COUNCIL OF THE MUNICIPAL CORPORATION OF THE CITY OF YELLOWKNIFE, in regular sessions duly assembled, enacts as follows:

APPLICATION

- 1) That the Mayor of the City of Yellowknife receive:
 - a) an annual indemnity of \$58,587.08 (fifty-eight thousand five hundred and eighty-seven dollars and eight cents);
 - b) an annual tax exempt Municipal Officers' Allowance of \$29,293.54 (twenty-nine thousand two hundred and ninety-three dollars and fifty-four cents);
 - c) an annual vacation with indemnity and Municipal Officers' Allowance of four weeks, provided that if the Mayor shall absent him or herself on vacation for a period of more than four weeks in any calendar year an amount proportionate to the number of days by which the total period for which the Mayor is absent on vacation in the calendar year exceeds four weeks shall be deducted from the annual honorarium payable; and
 - d) benefits as outlined in Schedule A attached to and forming part of this By-law.
- 2) That the Deputy Mayor of the City of Yellowknife receive:
 - a) an annual indemnity of \$14,333.15 (fourteen thousand three hundred and thirty three dollars and fifteen); and
 - b) an annual tax exempt Municipal Officers' Allowance of \$7,166.58 (seven thousand one hundred and sixty six dollars and fifty-eight cents).

- 3) That each Councillor of the City of Yellowknife, other than the Deputy Mayor, receive:
 - a) an annual indemnity of \$13,333.15 (thirteen thousand three hundred and thirty three dollars and fifteen cents); and
 - b) an annual tax exempt Municipal Officers' Allowance of \$6,666.85 (six thousand six hundred and sixty six dollars and eighty-five cents).
- 4)
 - a) That each member of the Council of the City of Yellowknife, other than the Mayor or the Deputy Mayor acting in the Mayor's capacity, receive a taxable honoraria allowance of \$260 per day for each day that they may have to take away from their full-time employment in order to travel on City business, as duly authorized by a resolution of Council.
 - b) That each member of Council of the City of Yellowknife, including the Mayor, be compensated for travel expenses in accordance with the rates established and amended from time to time by the Treasury Board of Canada for the Northwest Territories for each day that they are required to travel outside of Yellowknife on City business, as duly authorized by a resolution of Council.
- 5) Where the Deputy Mayor or any Councillor of the City of Yellowknife is duly appointed to perform the duties of the Mayor in his or her absence, they shall be compensated by an amount equal to one quarter of the Mayor's daily indemnity for each quarter day that they perform the duties of acting Mayor less the daily indemnity that they would otherwise be entitled to as a Deputy Mayor or Councillor of the City of Yellowknife.
- 6) That the Mayor and each Member of Council be entitled to reasonable childcare expenses, to a maximum of \$2,000 per annum per Member, for childcare expenses incurred while in attendance at meetings or conferences that are duly authorized by a resolution of Council.
- 7) That the Deputy Mayor and each Councillor be given the option to participate in the City's Registered Retirement Savings Plan whereby each Councillor/Deputy Mayor contributes seven (7%) percent of his/her base salary into an RRSP Plan which shall be matched by the City and the City's portion shall vest immediately.

- 8) The indemnities and allowances provided to members of Council shall be reviewed and adjusted annually in accordance with the Council Remuneration Review Policy.

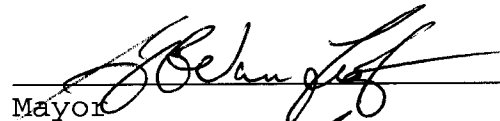
REPEALS

- 9) By-law No. 4278 is hereby repealed.

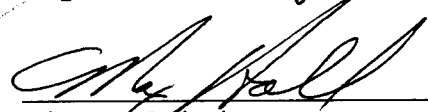
EFFECT

- 10) This By-law shall come into force at 12:00 noon on Monday, November 6, 2006 or on the day that the members of Council elected on October 16, 2006 are sworn in, whichever is later.

READ a First time this 11TH day of SEPTEMBER, A.D. 2006.



Mayor



City Administrator

READ a Second time this 11TH day of SEPTEMBER, A.D. 2006.



Mayor



City Administrator

READ a Third time this 23RD day of OCTOBER, A.D. 2006.

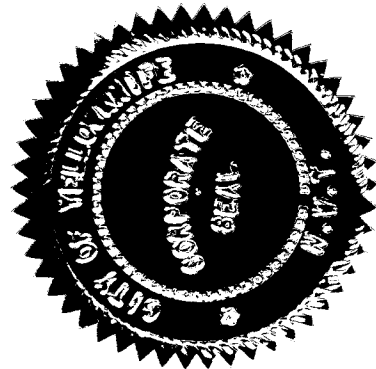
Bob Van Leaf
Mayor

Dave Devana
A/ City Administrator

I hereby certify that this by-law has been made in accordance with the requirements of the Cities, Towns and Villages Act and the by-laws of the Municipal Corporation of the City of Yellowknife.

Dave Devana
A/ City Administrator

Docs #119377



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Schedule A

Page 1

Benefits

The Mayor of Yellowknife shall receive the following benefits during his or her term(s) of office:

- 1) Participation in the City's Dental, Extended Health, Group Life, Accidental Death and Dismemberment and Long-term Disability Insurance Program on terms and conditions identical to those established in the Terms and Conditions of Employment for Management Employees of the City of Yellowknife.
- 2) A vacation travel allowance on terms and conditions identical to those established in the Terms and Conditions of Employment for Management Employees of the City of Yellowknife.
- 3) A self-directed Registered Retirement Savings Plan administered on the same terms and conditions as those established in the Terms and Conditions of Employment for Management Employees of the City of Yellowknife.
- 4) One parking stall, free of charge.